



Indian Institute  
of Technology  
Kharagpur

Largest & 1st IIT To Be Established

# Creating HR Leaders of Tomorrow

Placement Report: MHRM Class of 2023





## About IIT Kharagpur

IIT Kharagpur, founded in 1951, is the oldest and largest IIT and the birthplace of quality education in India. It strives to live up to its motto “योग:कम सु कौशलम्” by admitting the finest minds in the country every year and sculpting them into the researchers, innovators, entrepreneurs, management professionals, and industry leaders. It has firmly established itself among the eminent institutions around the globe in the field of technology, management and research through the dedicated efforts of its distinguished faculty members, state-of-the-art infrastructure, and a shared passion for serving the nation and humankind through constant redefinition, innovation, and growth. IIT Kharagpur has a demonstrated history of the pursuit of excellence and has been constantly modifying its curriculum to meet the ever-evolving needs of industry around the globe.

## About Department of Humanities & Social Science (HSS)

One of the first departments to be set up when IIT Kharagpur came into existence in 1951. Houses many disciplines including Human Resource Management, Communication Studies, English Language & Literature, Economics, Psychology, Philosophy, Sociology, German. HSS emerged as a significant player in the field of Human Resource Management in the country and has also engaged in consultancy and management development activities.

## About Master of Human Resources Management (MHRM/MBA-HR)

Master of Human Resource Management (MHRM) is the flagship postgraduate course of the Department of Humanities and Social Sciences (HSS), Indian Institute of Technology Kharagpur, offered in academic association with Vinod Gupta School of Management (VGSoM) and Rajiv Gandhi School of Intellectual Property Law (RGSoIPL). Born as an M. Tech course in HR in 1982, MHRM has since then undergone meticulous and continuous revision to keep up with the ever-evolving demands of the corporate world and HR management, and in 2010 was rebranded as Master of Human Resource Management (2-year program) – a specialized program in HR melding technical expertise with managerial acumen to form socially conscientious HR leaders.



## MESSAGE FROM THE DIRECTOR

IIT Kharagpur stands tall on its promise of being dedicated to the nation. In this respect, we aim to provide the industry with a technically high-quality employee pool that lends itself to the growth of various reputed organizations and contributes to our nation-building process. What is also encouraging is the students' participation in various technological, management, innovative ventures, and socio-cultural events in national and international events, considering the importance of these experiences in shaping their personalities as individuals. The placement performance in terms of average salaries offered, the number of participating companies, and the speed with which the offers were rolled out reflected the goodwill of IIT Kharagpur, the institute's deep and lasting relationships with the corporate sector, and the substantial value that MHRM participants bring to the companies they work for. It also highlighted the adaptability and resilience of the institute and in particular of the students, who are ready to take up challenging roles in the HR Industry.

Whether a student decides to enroll in our Master of Human Resources Management program, our objective is to equip them to become a 'value-added' HR Professional. Our pedagogy places emphasis on global intelligence, creativity & innovation, decision-making, effective communication, team orientation, and leadership. In addition, a key focus is on how to harness the power of emerging technologies to enhance their ability to create value.



**Prof. VIRENDRA KUMAR TIWARI**

Director - IIT Kharagpur  
B.Tech(Hons), M.Tech & Ph.D.





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## MESSAGE FROM THE TPO

The Placement team takes great pride in announcing the successful placements for the session 2022-23 and maintaining the legacy of MHRM. The team would like to take this opportunity to acknowledge the contribution of every individual who has assisted in conducting a successful placement season and has contributed to growing our stature. By dint of its unique curriculum, novel pedagogy, and bright minds insistent on carving a niche for themselves in the corporate world, MHRM has left an indelible impression on the highly competitive corporate world.

Participants have been offered profiles ranging from HRBP, Rewards Analyst, HCM Consultant, Management Trainee HR, Assistant Manager HR, HR Specialist to Consulting roles to put it in brief. We will strive to nurture our corporate partnerships in the best manner possible. We hope to build stronger relationships with our recruiters and continue to take MHRM to greater heights.

By nurturing leaders we wish to stay true to our motto - “Dedicated to the service of the nation”.

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**Prof. M. K. RAO**

TPO, MHRM - IIT Kharagpur  
MBA-HR & Ph.D.

# Admission Process

The admission procedure for the MHRM Program at IIT Kharagpur ensures that only the very best of students make it to its campus. The admission to MHRM is carried out through a highly competitive national-level CAT examination.



## Eligibility Criteria

- Graduate in Engineering, or Postgraduate in any subject
- GE /NC-OBC: Minimum of 60% marks (or CGPA of 6.5 on a 10-point scale)
- SC/ST/PWD: Minimum of 55% marks (or CGPA of 6.0 on a 10-point scale)
- For or both the above cases, if the CGPA is on a different scale than 10.0, the eligibility of the candidates will be calculated corresponding to the equivalence stated above.
- CGPA will not be converted into percentage marks if the degree-awarding institute provides marks in the CGPA system. Their admission will be based on the CGPA awarded on the transcript
- Selection of students currently in the final year will be provisional, subject to the condition that all parts of the examination must be completed in all respects before the date of joining the Institute and the mark sheet/certificate are to be submitted latest by October 31, 2023.



## Shortlisting Process

Shortlisting is based on CAT scores and academic profile, followed by PI (Personal Interview).

# PLACEMENT TRENDS

The MHRM course is the oldest and one of the most prestigious of the Institute's teaching programs aims to equip the students with the knowledge and skills required for managing HR in a way that contributes to the development.

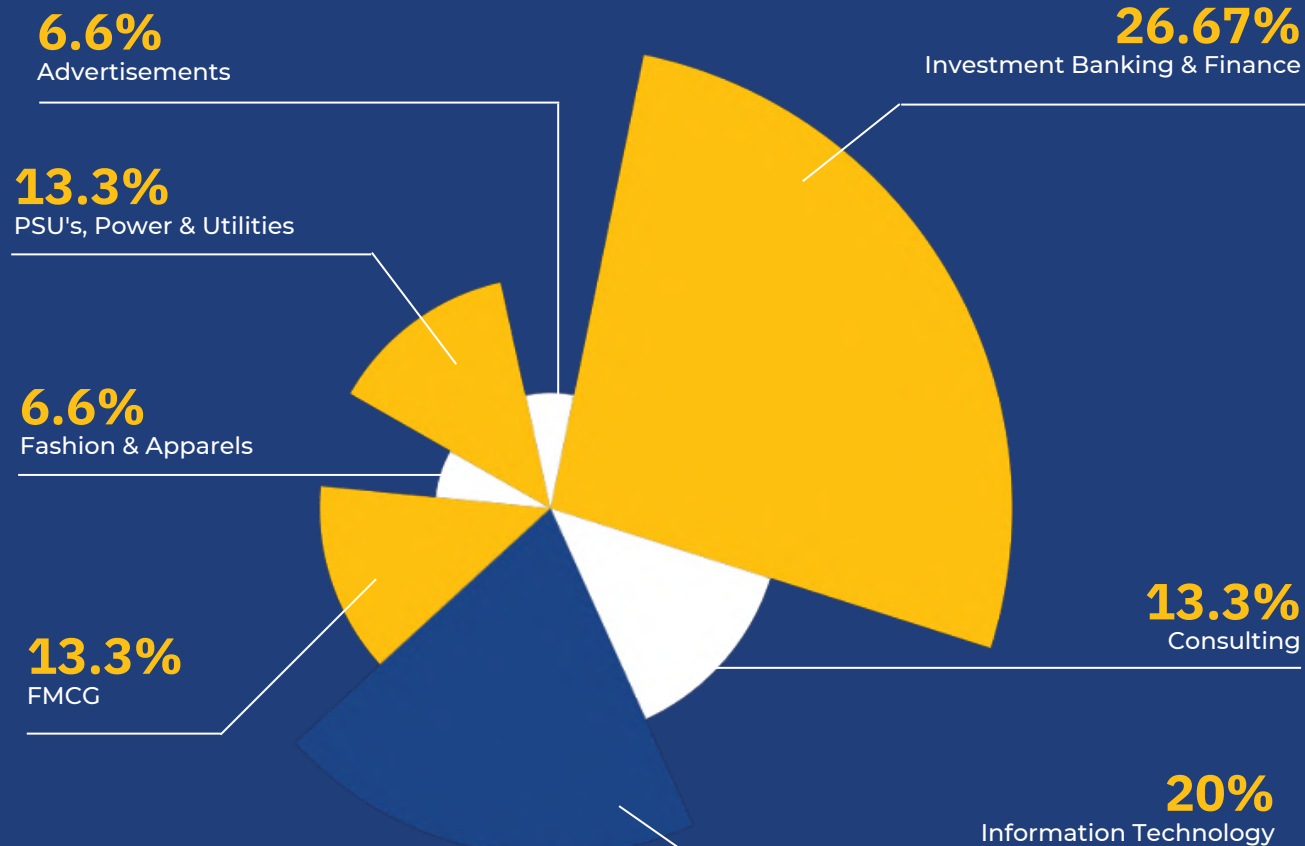


**40+**  
Global Recruiters



**100%**  
Placements

## Final Placements (Sector-Wise)



## Our Rankings At Glance



# PLACEMENT TRENDS

## GRADUATE SALARIES

### Final Placements: The Future Beckons

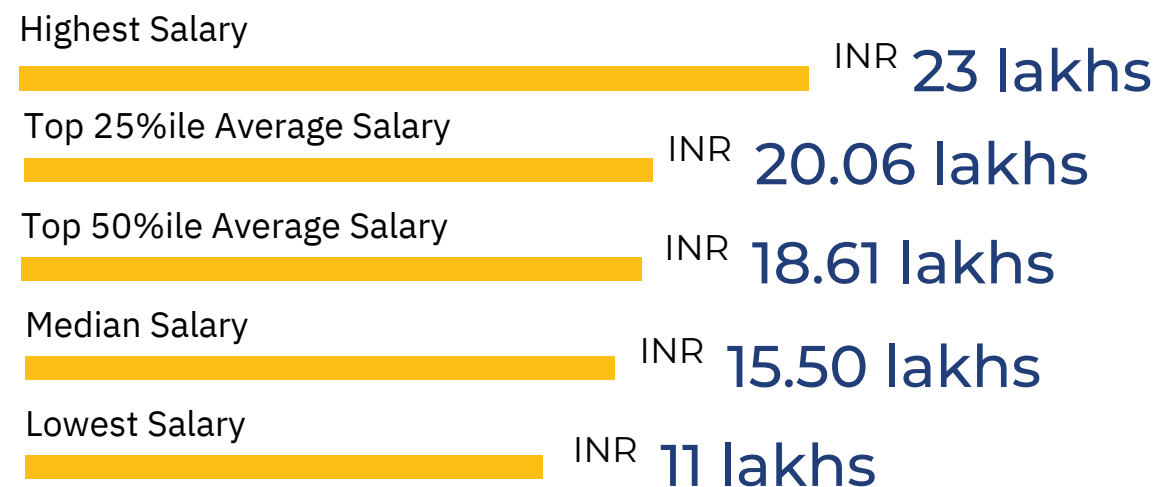
In just 2 months, the whole IIT KGP MHRM Class of 2023 was placed with a 3-fold-jump in percentage increase in average starting salaries.



### Summer Internship Project (SIP): The Corporate Chapter (2024 Batch)

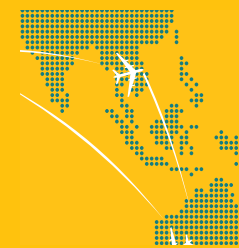


### Graduate Salaries

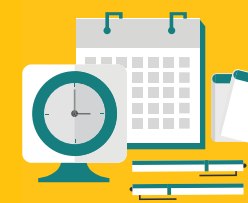




Our Recruiters place immense trust in our candidates due to our unique pedagogy, and comprehensive curriculum offered that amounts to our top-notch quality of students in the field of HR.



**40+**  
Global  
Recruiters

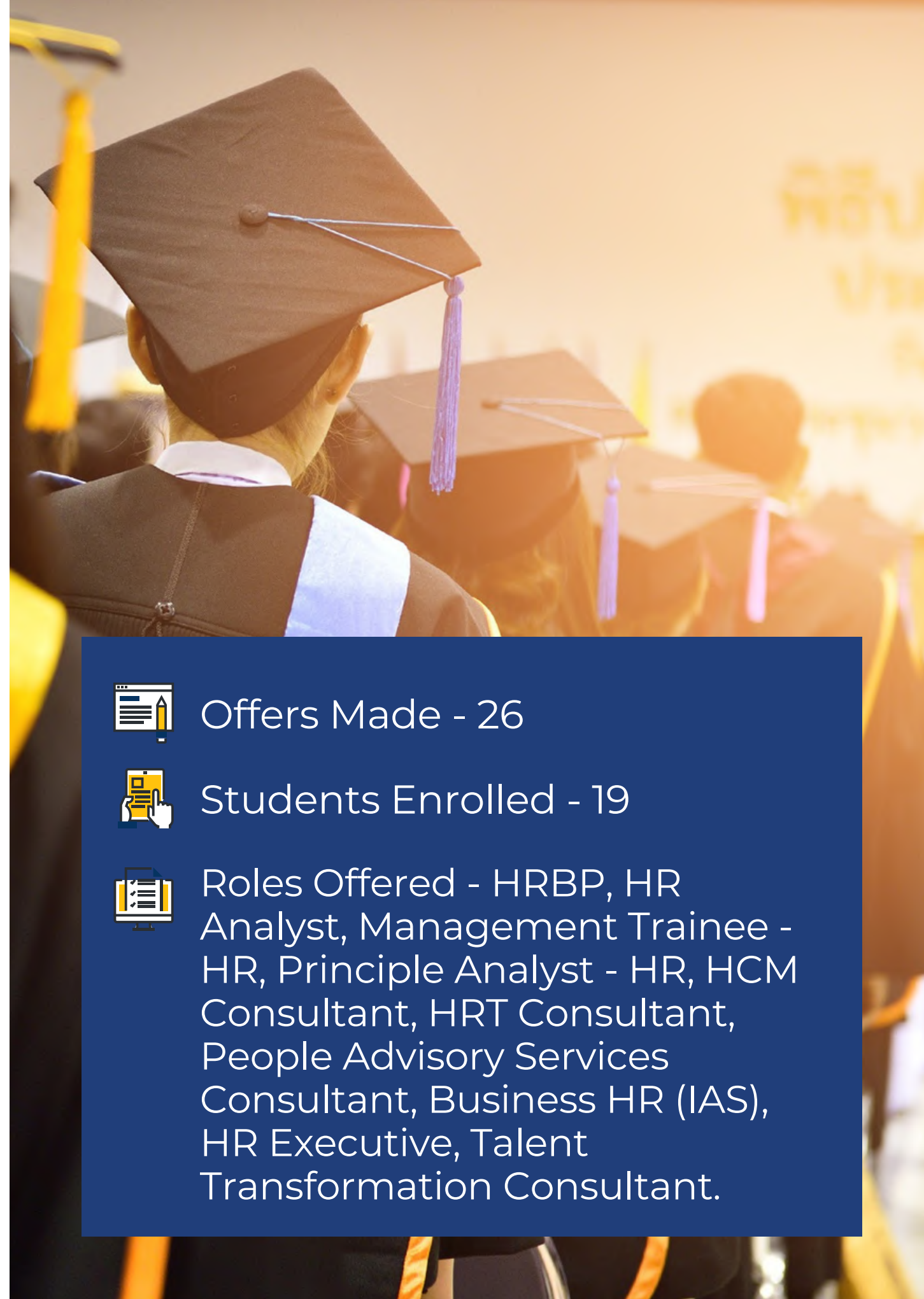


**10+**  
Roles  
Offered



# INHERIT A GLOBAL NETWORK: OUR CORPORATE PARTNERS

Tap into an extensive network with over 40 Global Recruiting Partners around the globe where IIT-KGP graduates will be shining around the world.



Offers Made - 26



Students Enrolled - 19

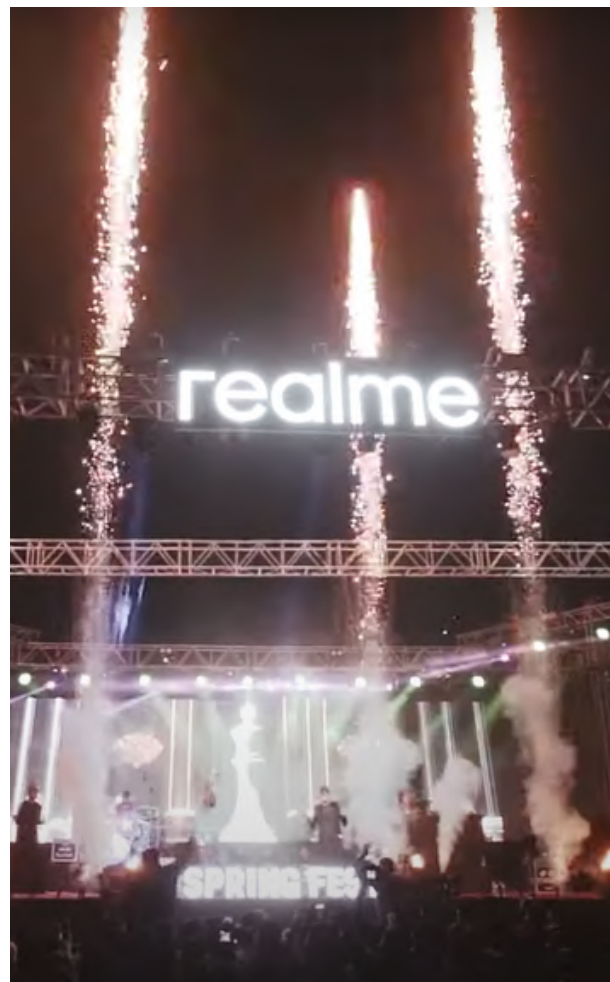


Roles Offered - HRBP, HR Analyst, Management Trainee - HR, Principle Analyst - HR, HCM Consultant, HRT Consultant, People Advisory Services Consultant, Business HR (IAS), HR Executive, Talent Transformation Consultant.

राष्ट्र सेवार्थ समर्पित  
*Dedicated to the service of the Nation*

#### **4 Students Clubs & Committees**

- 1. Corporate Relations & Placements Cell**
- 2. Media, PR, & Admissions Committee**
- 3. Alumni Committee**
- 4. Academic Committee**



# STUDENT LIFE & EXTRACURRICULAR ACTIVITIES

Conforming to the vision of IIT Kharagpur to holistically enable students' overall development, opportunities are afforded to students to excel in many extracurricular activities. From management to tech to social to sports and cultural activities, KGPIans have excelled in all, notwithstanding the rigorous academic schedule. Students indulge in music, dramatics, debate, dance, case studies, b-plans, product design, data analytics, and various sports and games. The culture of active participation in various inter-hall events has helped our students prove their mettle in various national and international competitions.



# Our Esteemed Alumni



Mr. Tapas Acharya  
Head HR,  
Adani Ports & SEZ



Mr. Arijit Pal Choudhury  
Head HR,  
Nomura Securities



Mr. Sudhansu Pathak  
Head HR & OD,  
JK Tyre & Industries



Mr. Sanjeev Kumar  
Senior GM,  
Mylan Labs



Ms. Indrani Dutta  
Head HR, Brillo



Mr. Bikram Mishra,  
CHRO,  
Asirvad Microfinance  
LTD



Mr. Prasun Maharatna  
VP- HR, Zensar  
Technologies



Mr. Dharmendra Sethi  
Global Head SVP,  
GlobalLogic



Mr. Vaibhav Goel Group  
Head-HR,  
Reliance Industries



Mr. Subhash Punamchand  
Jain, VP HR  
Reliance



Mr. Inder Kundnani  
Head L&D,  
DCM Shriram



Mr. Nitin Asalkar,  
Head HR, WILO Mather  
and Platt Pumps Pvt Ltd.



Mr. Rupankar  
Chakrabarti  
Group Head HR,  
Neuberg



Mr. Sankalp Chaturvedi  
Associate Professor,  
Imperial College  
London



Mr. Kumar Jagat  
Head-HR Strategy,  
Jindal Stainless



Gobinda Goswami Jena  
AVP, Citi Group



Dr. Jitendra Singh  
Associate Director, AB  
In Bev



Mr. Rahuraman  
Venkatachalam  
AVP HR, HCL



Mr. Sumit Saurav  
Director-PM,  
Mastercard



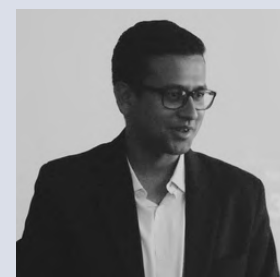
Mr. Vikash Jangid  
VP, JPMorgan  
Chase & Co.



Mr. Udaya Kumar Daki  
Unit HR Lead,  
Dr. Reddy's Laboratories



Ms. Geetika Mahajan  
HR Leader  
Schneider Electric



Mr. Prateek Roy  
Chowdhary, AVP  
Recruitment, Accenture



Mr. Anupam Pareek,  
Global Head of HR,  
iQuanti

Since its inception, MHRM - IIT Kharagpur has produced many illustrious alumni whose contributions at the national and international levels in the field of HR have been unparalleled. Our alumni have distinguished themselves in almost every field as industry captains, consultants, academicians, technocrats, architects, bureaucrats, and significant contributions in building the modern HR industry. A large number of them have also made their mark working in stakeholder positions and heading HR verticals. IIT Kharagpur takes pride in teaching skills and values that make them the most sought-after candidates for coveted positions in business, academics, and research. Our Alumni have made numerous invaluable contributions to the Institute in the form of endowment or by participating in advisory and management decisions. They are the foundation on which IIT KGP stands proudly with its head held up high.



# Life at MHRM - IIT Kharagpur (Beyond Academics).....





Published By:  
**Senior Corporate Relations & Placements Committee**  
(Batch 2021-23)



**NAMAN**



**SRIMONTI  
KUNDU**



**SHARVARI  
SANJAY  
KSHIRSAGAR**



**ARUNANGSHU  
SINGHA**



**ARIJEET  
BANIK**

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